

As the clinical lab industry faces increased patient testing, IT solutions provide an effective option to meet the demand for reliable and accurate results.

To learn more about how labs are taking advantage of the workflow benefits IT has to offer, *Medical Laboratory Observer* invited subscribers to take part in a survey and share their comments and usage.

The following special report shares that survey data and evidences current lab IT use, as well as planned use for the future, and looks at factors affecting both such as equipment costs and employee training, reliability of results and ROI.



# IT solutions in the clinical lab

Survey results show current usage trends and future challenges for IT solutions

By Brenda Silva

As clinical labs attempt to keep pace with testing and data management needs that show no sign of decline, administrations will be faced with finding new sources of revenue that allow labs to integrate solutions that focus on efficiency and productivity, such as IT software and automated systems.

hen considering the history of practical medicine, patient care was limited to the equipment available and the knowledge of attending physicians, who often used best guesses as best practices to begin treatment. Today, however, physicians understand the importance of clinical labs as the first step in patient care, and often rely on lab-validated test results to help create a treatment plan that is specific to the clinical diagnosis of each patient.

As the number of patients who present with disease symptoms has increased, so have the demands on clinical labs to provide accurate and reliable test results for these patients. Such demands insist on fast processing with even faster turnaround times (TAT), provided on a daily basis by overworked and under-funded staff. The pressure on clinical labs to produce such results in a cost-effective way has had lab directors and managers strugaling to meet the increased demands with decreased staff and budgets. As a timely option to address lab demands, many information technology (IT) solutions offer an option for all clinical and financial goals to be

For busy clinical labs, IT solutions present an opportunity to achieve consistent, accurate test results that are industry-standardized and reproducible. As a byproduct of using IT in the lab, daily workflow requirements become more efficient and effective with staff more

productive. Using IT in the lab has also shown to be cost-effective and budget-friendly for labs that have taken advantage of the benefits that IT solutions offer, such as data organization and streamlined workflow.

In an effort to learn more about how today's clinical labs are using IT solutions, Medical Laboratory Observer (MLO) invited subscribers to respond to a 16-question survey, giving their feedback. In the end, almost 300 people responded, and data the survey collected showed that IT usage in the clinical lab is far from just a temporary trend. Rather, it's a valid and time-saving choice one whose acceptance and implementation is growing every day, suggesting it will be an asset to clinical labs long into the future.

# Demographics detail respondent roles

To better understand the demographics of survey respondents, MLO asked everyone who completed the survey to list the title they currently hold. Of the 273 survey respondents, more than half (53 percent) are in lab management positions (administration, supervisor, manager or director). Another 31 percent of respondents are medical lab scientists/technicians (MLS/MLT), section managers/department heads and clinical lab scientists/ technicians (CLS/CLT). The remaining 16 percent of survey respondent hold positions in compliance, QA/QC, education, POCC/POCT, pathology, LIS/

EMR/EHR, IT, nursing, blood banking, regulatory affairs and consulting.

Survey respondents were also asked what type of organization best describes their lab, with hospital lab accounting for 68 percent of submitted answers. Of the other 32 percent of respondents, 30 percent are integrated clinical labs (11 percent), physician's labs (8 percent), government/public health labs (5 percent), group practice labs and blood banks (3 percent each). The remaining 2 percent were part of the 32 percent, and was made up of facilities listed as "other," which included community colleges, diagnostics companies, vocational schools, consulting, health centers, clinics, independent clinical labs, medical device companies, private labs, reference labs, research labs, teaching labs and university-affiliated labs.

Within these labs and labrelated companies, the majority of survey respondents (44 percent) indicated their staff consists of up to 25 people, while another 20 percent of respondents noted their lab staff includes 26-50 people. Larger labs with 51-100 people on staff were represented by 17 percent of survey respondents, and the remaining 19 percent of labs reported more than 100 people on staff.

## Factors affecting IT usage in clinical labs

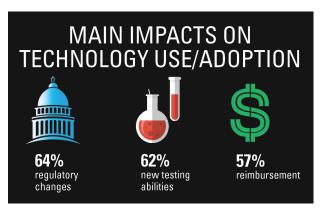
According to clinical laboratory personnel shortage statistics reported by the American Society for Clinical Laboratory Science (ASCLS), clinical labs in the U.S. perform over 4 billion tests each year. Consider that many of these tests are

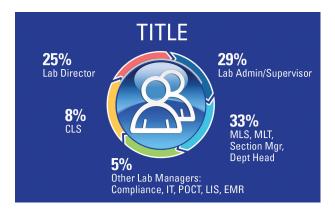
being performed in clinical labs with declining resources – such as enough staff to meet testing demands – and the need for assistance becomes even more evident (https://www.ascls.org/advocacy-issues/workforce).

As such, the greatest appeal of IT is that it offers the needed assistance by way of software solutions that are designed to streamline lab workflows-increasing the accuracy of test results and overall productivity, while simultaneously reducing the risk of hands-on human errors. Yet, there are still labs that have not embraced the use of IT for a variety of reasons.

One of the biggest obstacles for installing and integrating an ΙT solutions system is usually the age and size of existing facility's infrastructure. For smaller, low-volume labs, the cost to replace existing infrastructure with new systems-assuming the new system would take up the same amount of space and not require more-has traditionally kept











the idea out of financial reach. On the other hand, larger labs are prime candidates for using IT solutions simply because their demands are greater, their staff is bigger and the chances of seeing a successful return on investment (ROI) are also better, for the most part.

As part of the IT survey, respondents were asked to reveal current or changing factors that

have affected their use or adoption of technology in their labs. The most common answer was new testing abilities, followed by an almost-equal number of respondents whose answer was or federal state regulatory changes. These choices were followed by reimbursement changes and patient demographic changes as the most popular answers. Among the writein "other" option, respondents listed budget- and cost-related issues, as well as lab/hospital mergers, corporate issues, lack of staff and IT resources, space constraints and technology and training issues.

When asked how many staff members already use processes that incorporate IT such as laptops, desktops and automation equipment, 48 percent of respondents indicated up to 25 people. Among the rest of the respondents, 19 percent indicated 26-50 of their staff uses IT, along with 16 percent who have 51-100 people using IT and 17 percent of respondents who noted over 100 people use IT in their labs.

### The importance of LIS/LIMS

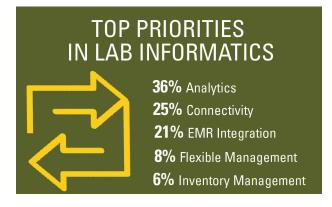
In consideration of the huge amount of data generated by clinical labs, there is an overwhelming need for a place to house it all and organize it until it's needed. This is where labs can benefit from having LIS/LIMS systems in place - to ensure not only the privacy and security of patient data, but also the quick retrieval of patient data when diagnosis and early treatment are tantamount to life-saving efforts. These two types of systems serve to reduce repetitive manual lab tasks, allowing for greater hands-free data processing and results management.

Within the IT survey, respondents were asked how they currently use their LIS and 95 percent reported that they use it for electronic orders and results. Encouraged to select all answers that apply, respondents also chose clinical data connectivity as the second most popular answer, followed in importance by less manual intervention, customer service and scheduling. Additional answers from respondents included planning and inventory optimization, sales revenue, improved forecast accuracy, quality review and report generation.

Respondents also listed their top priority when considering informatics including LIS (a lab

# IT TOOLS FOR PRICING, MARKET SHARE, PROFIT 34% do not have but are interested 31% have the tools they need 18% N/A or see no need 17% have the tools but see no value

# TOP IT PRIORITIES OVER NEXT 3 YEARS 38% DATA ANALYTICS OPTIMIZATION 35% INFRASTRUCTURE DEVELOPMENT 23% RCM OPTIMIZATION



### COMMENTARY FROM



information system intended to store and track patient data) and LIMS (also for information storage, but specifically designed for sample management). Among the five answer choices offered, the most frequently chosen was analytic solutions clinical/anatomical/molecular pathology (36 percent), followed by multi-lab networking/connectivity (25 percent), integration with EMRs (21 percent), flexible management capabilities (8 percent), real-time and/or automated inventory management (6 percent). The

remaining percentage included

cost, patient safety and training

needs as additional priorities

for LIS/LIMS.

When asked what they felt was the most important reason was to invest in a LIS/LIMS, respondents were in agreement with their answers, which were increased patient safety, improved workflow, data integrity, security and scalability, as well as total connectivity. Other choices listed were maximized reimbursements and advanced reporting.

# Budgets for IT and questions about analytics

Behind the doors of any clinical lab, certain conversations tend to be repeated over and over. These conversations usually begin and end with the same word: budget. For example, when a lab director asks for more staff they may be told there is no budget for it. Clinical labs are expected to produce reliable data under increased pressure and time constraints from clinicians who are eager to begin patient treatment once they have test results in hand. At times, it may seem like the

Today's laboratories face significant challenges. They have to constantly focus on improving turnaround time and providing higher-quality results, despite battling staffing shortages and rising costs.

Value-based care puts a premium on improving test quality and patient outcomes, which requires strong collaboration between laboratories and clinicians. By incorporating automation, laboratories of any size can create more efficient workflows, identify and reduce errors, and consistently achieve fast turnaround times.<sup>1</sup>

Let's address the Top 5 reasons for implementing lab automation.

### 1. Time Savings

In the hospital setting—especially, the emergency department (ED)—every second counts. Unnecessary time spent in the ED can negatively impact clinical outcomes in certain cases.

In addition, prolonged stays in the ED can lead to overcrowding, which creates several adverse conditions. In addition to increasing health risks, more time spent in the ED drives down patient satisfaction and reduces the healthcare system's ability to efficiently serve their population. To help minimize these circumstances, it is important to deliver clinical data quickly and accurately for rapid review.<sup>2</sup>

Lab automation saves time by standardizing and controlling workflows while supporting Lean principles, which are vital to the success of any laboratory. For example, by automating the ~32 manual steps in pre-analytical and post-analytical laboratory workflows, inherent inefficiencies, bottlenecks, and resource constraints can now be streamlined.

### 2. Consistency

Test-processing variability is wasteful, so laboratories of any size need the ability to replicate standard procedures to ensure efficiency. Automation reduces pre-analytical variability by applying the same procedures to each test, thereby increasing consistency and confidence in the results.

In addition, consolidating test data and processing it consistently can be challenging for any lab. Clinical informatics solutions, such as middleware, help to automatically organize test data and facilitate execution of standard workflows. Middleware ensures laboratorians have ready access to data, and assures clinicians that consistent procedures have been used to attain it.

### 3. Employee Satisfaction

Since automation reduces manual processes, data collection becomes simpler and easier. Employees avoid becoming overwhelmed by mundane tasks and are able to focus on the more stimulating projects that attracted them to the healthcare field in the first place.<sup>1</sup>

### 4. Human Error Reduction

It is inevitable that people make mistakes, especially when overworked or exhausted. But a mistake in the lab can have profound consequences. For example, errors in the pre-analytical phase of laboratory testing may account for 62% of total lab errors.<sup>3</sup>

Some of these pre-analytical errors include mislabeled samples, insufficient sample quantities and incorrect tube types. By implementing automation, labs can mitigate such risks by removing the manual steps that typically lead to errors. One study investigating the implementation of automation illustrated a 58% reduction in the number of lost specimens.<sup>1</sup>

### 5. Safer Working Conditions

Lab personnel involved in extensive manual manipulations—such as decapping, recapping and rack sorting—are particularly at-risk of being exposed to biohazards. On average, adding automation can help reduce biohazard exposure incidences by 75%.

From an ergonomics perspective, automation also helps reduce job-related injuries and subsequent lost productivity. In fact, automation can minimize repetitive-motion injury, strains and other ergonomic risk incidences.<sup>1</sup>

To learn more about the benefits of laboratory automation, log on to www. BeckmanCoulter.com/Automation

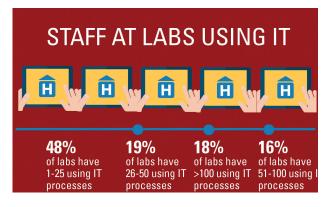
### REFERENCES

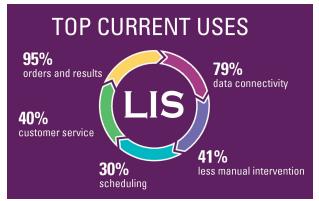
- 1. Melanson, S, et.al., *LABMEDICINE* Volume 39 Number 3 March 2008, p 137-143. https://www.researchgate.net/publication/240106386\_How\_Laboratory\_Automation\_Can\_Help\_Laboratories\_Clinicians and Patients
- 2. Institute of Medicine of the National Academies, "The Future Of Emergency Care In The United States Health System", June 2006. http://www.nationalacademies.org/hmd/~/media/Files/Report%20 Files/2006/Hospital-Based-Emergency-Care-At-the-Breaking-Point/EmergencyCare.pdf
- 3. Shashi Upreti, et.al., *Journal of Clinical and Diagnostic Research*. 2013 Nov, Vol-7(11): 2491-2493 https://www.jcdr.net/article\_fulltext.asp?issn=0973-709x&year=2013&month=November&volume=7&issue=11&page=2491&id=3587#12

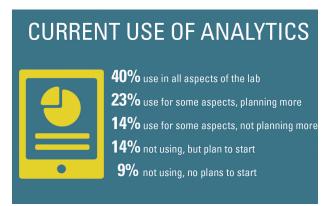
250 S. Kraemer Blvd., Brea, CA 92821-6232 www.beckmancoulter.com

# STATE OF THE INDUSTRY









biggest obstacle in patient care.

But there is some good news reported by way of survey respondents, with 33 percent admitting that their budgets increased have compared to two years ago. Another 28 percent said their budgets stayed the same, and 29 percent did not know if their budget had changed from two years ago. Only 9 percent of respondents noted that their lab budgets had decreased from two years ago, with the remaining 1 percent revealing that they are not privy budget-related information.

The good news continues regarding the usage of analytics to support lab operation and management. Survey statistics evidenced an overall industry openness to its use with 40 percent of respondents indicating analytics usage is already in place for some aspects of their jobs with plans for more. Another 37 percent also admitted using analytics with 14 percent of these respondents revealing they are not planning any additional usage.

An added 14 percent said they have not started using analytics in their lab, but they would like to start. The last 9 percent of respondents reported they are not using data analytics for lab management, nor do they want to start in the near future.

One survey question that may cause concern was if respondents have tools to strategize product pricing, market share, maximize profit, etc. Only 31 percent said they have the tools to effectively manage their business, while 34 percent admitted they do not have the tools they need, but are interested in them. A disheartening 17 percent revealed they do have the tools they need, but they have not vielded the desired results, and the remaining 18 percent noted that the tools are not applicable to their business, and/or they do not see the value of these capabilities.

# Future IT usage and challenges to overcome

In addition to the survey asking respondents about IT usage or lack thereof, as well as the status of their budgets, it also gave respondents a chance to divulge their lab wish lists, beginning with the areas they would like to see their labs expand in the future. The most popular answer - chosen by 42 percent of respondents - was chronic disease state monitoring. Answers that followed in order of popularity were scalable tools to expand molecular diagnostics (MDx), next-generation sequencing (NGS) testing, enterprise master patient index (EMPI) solutions, anatomic pathology testing and genetic analysis services.

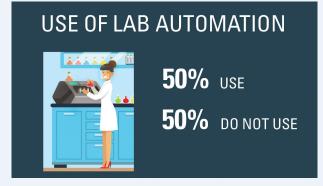
Representing the answers of 14 percent of respondents, the "other" write-in option included wish list items such as better day-to-day lab management, better equipment, workflow and integration, emerging infectious disease testing, more staff, more space, more outreach tools, EMR integration, more interfacing between

hospitals, increased efficiency, more wireless instrument interfaces, more IT support and new instrumentation to expand test menus.

When asked about their top strategic IT priority for their organization in the next three years, 38 percent of respondents said data analytics optimization to support lab

# AUTOMATION: THE VALUE OF KEEPING THINGS MOVING IN THE LAB

Automated software systems and equipment are the unsung heroes of the clinical lab. True workhorses that stand ready to assist busy staff by offering simple, user-friendly operation — walkaway operation in many cases — that allow multiple procedures to take place simultaneously. These systems not only provide standardization of processing, but they also reduce the risk of human errors that occurs with manual testing pro-



cedures, such as pipetting. As such, the adoption of automation has proven itself worth the cost of equipment and training many times over for busy labs, who no longer have to rerun tests due to manual input and result inconsistencies.

However, when respondents of the IT survey were asked if their lab used a laboratory automated system, the answers were surprisingly split evenly down the middle with 50 percent saying yes and 50 percent saying no. For those that answered yes, they were asked to list the most valuable reasons to use an automated system. The answers chosen most by respondents, in order of their value were:

- Auto-verification, QC review and instrument flagging during the process;
- Flexibility and adapts to test volume levels;
- Scalable and can add modules (for example, centrifuges);
- Integrated IT connectivity;
- Test tubes and automated post-analytical tube management.
- Reduced consumable usage



For busy clinical labs, IT solutions present an opportunity to achieve consistent, accurate test results that are industry-standardized and reproducible.

management. This serves to remind us of the 91 percent of respondents who reported they are using or planning to use analytics in the future. Other answers in common among respondents were infrastructure and platform development (35 percent) and revenue cycle management (23 percent). The last 4 percent of respondents indicated that their top strategic IT priority over the next three vears includes business intelligence, education, phlebotomy products and implementation of a new LIS.

Respondents were also asked to detail the challenges their organizations are currently facing or will face in the next three years in their planning and forecasting environment.

As clear evidence of respondent budget concerns and lab demands, the most popular answers were funding, staffing and ROI/costs.

# Conclusion – IT solutions are here to stay

Like many areas of medicine, the clinical lab is constantly changing, with products and technology intended to benefit and improve all aspects of patient care. As patients move through the cycle of care with physicians and specialists, the role of the clinical lab is arguably the most important part of a patient's treatment team. However, as clinicians continue to rely on the clinical lab for test results that help create treatment plans, the medical industry will need to provide the funding and staffing necessary to meet growing demands for diagnosis, disease and data management.

As clinical labs attempt to keep pace with testing and data management needs that show no sign of decline, administrations will be faced with finding new sources of revenue that allow labs to integrate solutions that focus on efficiency and productivity, such as IT software and automated systems. Trends in clinical labs prove it is only through forward-thinking options and lab industry professionals that these labs will be able to overcome the challenges that exist today, as well as meet any that appear in the future. 4



### A Mentoring Approach to Accreditation

Helps you identify areas for improvement through self-assessments, compliance coaching, and more.

# Knowledgeable Customer-Focused Surveyors

Bring COLA Inc.'s unique customer-centric training and many years of laboratory management experience to your team.

### **COLAcentral Client Portal**

Gives you the tools you need to run an efficient laboratory and produce accurate test results, all in one place.

### On-Demand Competency Improvement Materials

Makes it easy for you to build a culture of consistent quality in your laboratory-even through staff turnover.

### Superior Customer Experience

As the only laboratory accreditor that's ISO 9001 Certified, COLA Inc. strives to deliver a standardized, consistent accreditation process and outstanding customer experience for every laboratory, every time, nationwide.